

JOB ANNOUNCEMENT

# INTERIM FIRE CHIEF

Burney Fire Protection District

**Monthly Salary Range: $6,667 – $7,500**
**Term: Six months or until permanent chief is appointed**
**Status: Temporary**
**Application inquiries: sec_17@burneyfireems.org**

## About the Fire District

The Burney Fire Protection District (BFPD) is an independent, self-governed special district established in 1939 under California law, serving the unincorporated communities of Burney and Johnson Park in eastern Shasta County, about fifty miles northeast of Redding on State Highway 299 East.

The District provides all-risk emergency and non-emergency services — fire protection, rescue, emergency medical services including ambulance transport, and hazardous-materials emergency response — and is governed by a five-member elected Board of Directors.

BFPD is a combination department of volunteer/part-time and full-time firefighters. Its service divisions cover fire and life safety (public education, inspections, and code enforcement), emergency services, training and education, administrative services, and support services. Dispatch is provided by CAL FIRE through the Emergency Command Center in Redding, and the District maintains mutual aid with neighboring fire protection districts.

## Organizational Values

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

# The Interim Role

The District is seeking an experienced fire-service leader to serve as Interim Fire Chief during a temporary appointment. This is a hands-on working leadership position — not a desk job — focused on maintaining continuity of operations, supporting the District's people, and leaving the organization well-positioned for its next permanent chief.

The Interim Fire Chief:

- Directs day-to-day operations of District activities and programs under the Board's direction and within delegated authority
- Communicates the Board's goals and expectations to District staff, and keeps the Board informed on District operations
- Leads in a small-department culture requiring flexibility, innovation, and cross-divisional teamwork
- Works effectively with volunteers and paid staff alike, leading with fairness, approachability, and collaborative decision-making
- Maintains the District's all-risk service delivery — fire suppression, EMS/ambulance transport, rescue, and hazardous-materials response
- Oversees fire and life safety functions, including public education, inspections, and code enforcement under applicable fire codes
- Manages the District's budget, personnel, and reporting obligations, in compliance with applicable federal, state, and local laws, codes, and regulations
- Serves as an instructor; chief officers are expected to provide training regularly
- Coordinates with partner agencies, including CAL FIRE dispatch and mutual-aid partners
- Supports the Board's recruitment for permanent leadership and assists with an orderly transition to the incoming permanent Fire Chief

"Responding to the public with professionalism, pride, and compassion"



# How to Apply

For application instructions, contact the District at sec_17@burneyfireems.org or (530) 335-2212 and reference "Interim Fire Chief." The selection process may include interviews with the Board of Directors, reference checks, credential verification, and background screening consistent with applicable law.

Questions may be directed to the District office: Burney Fire Protection District, 37072 Main Street, Burney, CA 96013; phone (530) 335-2212; website burneyfire.org.

The Burney Fire Protection District is an Equal Opportunity Employer.